

# DAOD 5045-0, Canadian Forces Personnel Support Programs

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## 1. Introduction

**Date of Issue:** 2014-01-14

**Application:** This DAOD is a directive that applies to employees of the Department of National Defence (DND employees) and an order that applies to officers and non-commissioned members of the Canadian Armed Forces (CAF members).

**Supersession:**

- CFAO 27-1, *Messes*
- CFAO 27-6, *Base and Station Funds – Regular Force*
- CFAO 27-7, *Unit Funds – Reserve Force*
- CFAO 27-8, *Branch, Regimental, and Group Funds*
- CFAO 27-9, *Disposal of Non-Public Property*
- CFAO 27-10, *Artifacts and Memorabilia – Non-Public Property*
- CFAO 27-12, *Provision, Serving and Consumption of Alcoholic Beverages*
- CFAO 36-35, *Spirit Issue*
- CFAO 50-2, *Recreation*
- CFAO 50-3, *Sports*
- CFAO 50-7, *Sport Parachuting*
- CFAO 50-14, *Gliding and Soaring*
- CFAO 50-17, *Canadian Forces Sports Award Program*
- CFAO 50-20, *Recreation Clubs*
- CFAO 50-21, *Married Quarters Community Councils*

- CFAO 210-20, *Grants for Provision and Maintenance of Physical Fitness Equipment*
- *Interim Aquatics and Water Safety Policy*
- *Interim CF Recreation SCUBA Club Policy*
- *Interim Rest and Recreation Policy*
- CANFORGEN 150/09, *CFAO 27-1 Amendment*
- CANFORGEN 061/09, *Changes to the CF Sports Program*
- CANFORGEN 001/08, *Access to Recreation Programs for Spouses and Children of Deceased CF Personnel*
- CANFORGEN 169/07, *Participation in CF Sports Program*
- CANFORGEN 047/03, *Interim CF Aquatics and Water Safety Policy*
- CANFORGEN 039/91, *CFAO 27-1 Amendment*

**Approval Authority:** Chief of Military Personnel (CMP)

**Enquiries:** Director General Morale and Welfare Services (DGMWS) / Senior Vice-President Personnel Support Programs (Sr VP PSP) – Canadian Forces Morale and Welfare Services

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## 2. Policy Direction

### Context

**2.1** The DND and the CAF recognize that ensuring access to an appropriate range of personnel support programs:

- enhances the well-being of CAF members, former members and their families; and
- contributes to operational effectiveness and readiness.

**2.2** Personnel support programs are funded by public and non-public property resources for the benefit of CAF members, former members and their families. Authority and general guidance for public and non-public property support are set out in:

- sections 38 to 41 of the *National Defence Act*;
- QR&O article 4.61, *Recreation Programs*;
- DAOD 9003-1, *Non-Public Property Governance Framework, Chief of Military Personnel and the Non-Public Property Board*; and
- A-PS-110-001/AG-002, *Morale and Welfare Programs in the Canadian Forces*.

### Policy Statement

**2.3** The DND and the CAF are committed to ensuring that CAF members, wherever they serve, former members and their families have access to personnel support programs and facilities.

## Requirements

**2.4** The DND and the CAF must:

- a. manage personnel support programs in accordance with:
  - i. A-PS-110-001/AG-002; and
  - ii. the *Personnel Support Programs Policy Manual*;
- b. conduct periodic reviews of personnel support policies to:
  - i. assess continuing relevance; and
  - ii. contemplate future requirements; and
- c. validate compliance with functional direction.

**2.5** The Sr VP PSP must notify the CMP of any non-compliance with this DAOD.

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## 3. Consequences

### Consequences of Non-Compliance

**3.1** Non-compliance with this DAOD may have consequences for both the DND and the CAF as institutions, and for DND employees and CAF members as individuals. Suspected non-compliance will be investigated. The nature and severity of the consequences resulting from actual non-compliance will be commensurate with the circumstances of the non-compliance.

**Note** – In respect of the compliance of DND employees, see the Treasury Board *Framework for the Management of Compliance* for additional information.

## 4. Authority

### General Authority

**4.1** The CMP has the authority to:

- a. approve personnel support policies and programs; and

b. take appropriate action in respect of non-compliance with this DAOD.

## 5. References

### Acts, Regulations, Central Agency Policies and Policy DAOD

- [National Defence Act](#)
- [QR&O article 4.61, Recreation Programs](#)
- [Framework for the Management of Compliance](#), Treasury Board

### Other References

- [DAOD 9003-1, Non-Public Property Governance Framework, Chief of Military Personnel and the Non-Public Property Board](#)
- [A-PS-110-001/AG-002, Morale and Welfare Programs in the Canadian Forces](#)
- [Personnel Support Programs Policy Manual](#)